

2021 November 19th

Dear UN Global Compact stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

This report is currently being prepared with our new CRS committee which has been created in October 2021. Indeed, we have experienced some delay in our planning due to the recent acquisition of ELC by ProductLife. It prevented us to collect and formalise all data required to provide by Nov 23rd an exhaustive and accurate report.

We hereby kindly ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by 2022 February 21st.

Sincerely yours,

Sophie DANIEL Head Of Quality and Process Improvement (QPI)